

B E C B E N E F I T S .

Employee Totally Disabled:

No dependents	2/3 of pay
With dependents	3/4 of pay

Death Benefits:

Widow, no children	45% of pay
Widow and children	
Widow	40% of pay
Each child	15% of pay
No widow	
First child	35% of pay
Each additional	15% of pay

Maximum Benefits--The lesser of \$1,438.31 per month or 75% of pay.

Dependents include spouse and children under 18, under 23 if attending school.